

Respectful Leadership Scale

Version Attached: Full Test

PsycTESTS Citation:

van Quaquebeke, N., & Eckloff, T. (2010). Respectful Leadership Scale [Database record]. Retrieved from PsycTESTS. doi: http://dx.doi.org/10.1037/t35921-000

Instrument Type: Rating Scale

Test Format:

The 12 items on the measure are rated on a 5-point Likert scale from 1 (not at all) to 5 (very much).

Source:

Supplied by Author.

Original Publication:

van Quaquebeke, Niels, & Eckloff, Tilman. (2010). Defining respectful leadership: What it is, how it can be measured, and another glimpse at what it is related to. Journal of Business Ethics, Vol 91(3), 343-358. doi: 10.1007/s10551-009-0087-z

Permissions:

Test content may be reproduced and used for non-commercial research and educational purposes without seeking written permission. Distribution must be controlled, meaning only to the participants engaged in the research or enrolled in the educational activity. Any other type of reproduction or distribution of test content is not authorized without written permission from the author and publisher. Always include a credit line that contains the source citation and copyright owner when writing about or using any test.



doi: http://dx.doi.org/10.1037/t35921-000

Respectful Leadership Scale

items	
(1)	trusts my ability to independently and self-reliantly perform well
(2)	expresses criticism in an objective and constructive way
(3)	recognizes me as a full-fledged counterpart
(4)	recognizes my work
(5)	shows a genuine interest in my opinions and assessments
(6)	does not try to hold me responsible for his/her own mistakes
(7)	unequivocally stands up for me and my work against third parties
(8)	treats me in a polite manner
(9)	provides me with any information that is relevant to me
(10)	takes me and my work seriously

(11) interacts in an open and honest way with me

(12) treats me in a fair way