Psi Beta Research Study (2019-20)

Focus on Workforce Skills

* Required

Overview and Consent to Participate

You are invited to participate in this study.

This study investigates two topics: 1) Engaging in face-to-face conversations, and 2) self-confidence in four job skill areas. The job skills being measured are Communication, Collaboration, Analytic Inquiry, and Self-Management. There are no right or wrong answers, so please be frank and help us better understand how college students rate their present level of conversational comfort and job skill preparation.

We are also examining the relationship between several different conversational scales, so at times it may seem as if you are being asked the same question, but it is important that you answer each question as accurately as possible.

Participants much be at least 18 years old. The research team conducting this study may present the findings at a professional conference or in a journal publication, but

- The identity of all participants will remain unknown. Your responses shall remain completely anonymous.
- This study involves very little risk. There is no harm or discomfort associated with this study beyond those

encountered in normal daily life.

- There are no guaranteed benefits for participating in the study. Your participation is voluntary.
- There is no cost to you for participating.
- You may refuse to be in the study or stop at any time without penalty.
- Any research data collected will be stored securely on password protected computers and secure servers for an indefinite period. The stored data will not include information that could identify you (like your name or student ID). Only members of the research team will have access to the data.
- If you have any questions, comments, or concerns regarding this research, please contact the Co-Principal Investigators, Dr. Jerry Rudmann at Irvine Valley College, CA by email at jerryrudmann@gmail.com or Dr. Katherine Wickes at Blinn College, TX at katherine.wickes@blinn.edu. Please contact Loris Fagioli, Director, Office of Research, Planning and Accreditation at Irvine Valley College, 949-451-5513, for answers to pertinent questions about the research and research participants' rights, and in the event of a research-related injury to the subject.
- Indicating "yes" below indicates that you have read the above information in this consent form and agree to participate by answering the question on the questionnaire below. Choosing "yes" also confirms that you are at least 18 years of age.

1. Voluntary Consent Acknowledgment *

Indicating "yes" below indicates that you have read the above information in this consent form and agree to participate by answering the question on the questionnaire below. Choosing "yes" also confirms that you are at least 18 years of age.

Mark only one oval.

Yes					
No	Stop	filling	out	this	form

Instructions! Please read the following!

Please respond to the following items. Be honest - there are no right or wrong answers. Use the following scale, with "1" being "Strongly Disagree" and "6" being "Strongly Agree"

2. Section 1 - Workplace Skills *

Mark only one oval per row.

			1 - SD	2	2 :	3 4	1 5	5 6	6 - SA	
	炬	I feel comfortable working in group settings.			$\supset \subset$	$\supset \subset$	$\supset \subset$	\supset		P
	E2	I would rather be the person who)()()		
rems		gets to lead a group project. People easily understand what I						\leq	$\overline{\bigcirc}$	51
som)	E3	mean when I am talking to them. I struggle to manipulate numbers	7							fe
: CFE	EH	in a spreadsheet.	\mathcal{L}		<u>)(</u>	_)(_)(_	\supseteq	\subseteq	ا س
	£5	Writing is not a strong skill for me			\mathcal{L})(\mathcal{L}			E
arocco	7.E6	Writing is not a strong skill for me. I can easily think of ways for testing my research questions. I prefer not to volunteer for more	\bigcirc	\subset	$\supset \subset$	$\supset \subset$	$\supset \subset$	\supset		
(018)	3/1	I prefer not to volunteer for more than I have to already do.	2	\subset	$\supset \subset$	$\supset \subset$	$\supset \subset$	\supset		
	EB	I can persuasively present my			<u> </u>) (\bigcirc			100
	E9	ideas through my writing. My mind seems to go blank when	57	_						
		I have to speak in front of a group of people.		<u></u>	_/_				\smile	
	EID	I have difficulty delegating when working in groups.	30	\subset	$\supset \subset$	$\supset \subset$	$\supset \subset$	\supset		
	EII	I feel uncomfortable in professional settings.			$\supset \subset$	$\supset \subset$	$\supset \subset$	\supset		
	E12	I have trouble evaluating the					~		$\overline{}$	
	0.00	publications.		_	_/_	_/_				
	113	I struggle to gather the information from reliable sources.	3	\subset	$\supset \subset$	$\supset \subset$	$\supset \subset$	\supset	\bigcirc	
	E14	People often misunderstand my point when reading my writing.	(D)	\subset	$\supset \subset$	$\supset \subset$	$\supset \subset$	\supset		
		I have difficulty planning a project								**
	EN	from start to finish.		_		ノ				
	EKO.	I typically remember all information I read.			$\supset C$	$\supset \subset$	$\supset \subset$	\supset		
	EIT	Others sometimes believe that I can be somewhat unreliable in	(h)		$\overline{}$	$\overline{}$)(
	P01-011	meeting deadlines.	Y						.,	
ĺ	£ 18	My mind tends to wander when someone is verbally telling me		\subset	$\supset \subset$	$\supset \subset$	$\supset \subset$	\supset		
		what needs to be done. It is easy for me to follow written		_						
F	=19	directions.			_/_		_/_			
(E20	I can easily use software to create tables and graphs to effectively display information.	\bigcirc	\subset				\supset		
	E21	I am eager to learn new information.	\bigcirc		$\supset \subset$	$\supset \subset$	$\supset \subset$	\supset		
	€22	When I have multiple projects, I		_			$\neg \subset$	_		
	antern	can easily set priorities. I do what it takes to finish a project				_/_	- /〜	\leq		
	£23	even if I do not find it enjoyable.		(\subseteq	
	EZY	I often have difficulty verbally expressing my thoughts to others	KD	\subset	$\supset C$	$\supset C$	$\supset \subset$	\supset		
	EZ5	I can easily fit into any group work setting.	\bigcirc	\subset	$\supset C$	$\supset \subset$	$\supset \subset$	\supset		
		It is easy for me to use the								
(£26	scientific approach when solving problems.	<u> </u>		_)(_		人)		4.

Note: See
Clarocco +
Strohmetz (2016)
Ho know which Esses
Items 90 to each
Esses subscale

			1 - 3		2	3	7		,	0 - 0	,,,
£		Professional writing is easy for me.))	$)\subset$	$\supset \subset$	\supset		\mathcal{C}
6	28	I am easily overwhelmed by data.	O))()()	\supset)
•	- 0	It is difficult for me to remember information I only hear.	Q)					5)
E	30	I am confident whenever I need to lead a group project.	\subset))C	\supset)
É	3 i	I know where to find relevant information from good sources when I need it.)	\subset		$\supset \subset$	C))
F :	32	It is easy for me to find the information that I need using search engines like Google.)	\subset			DC	\supset	\subset	
F 3		It is easy for me to follow verbal instructions.	\subseteq)	\subseteq	$)\subset$	$\supset \subset$	$\supset \subset$	\supset)
E <u>3</u>	34	I am an effective leader in group settings.	\subseteq)	\subset)	\mathcal{C}	$\supset \subset$	\supset		\mathcal{L}
		I usually understand information that I read.	C)	\subseteq)C	\mathcal{C}	$\supset \subset$	\supset		\mathcal{C}
•	36	I like having opportunities to improve my leadership skills.	\subset))($\supset \subset$	\supset	\subseteq	\mathcal{L}
E 3	37	I am comfortable learning to use new technology when working on a project.)	\subset	DC	C	$\supset \subset$	\supset		\supset
	38	I am not sure what it means to dress "professionally."	上)			$\supset \subset$	$\supset \subset$	\supset		\supset
E	39	I typically comprehend information that someone tells me verbally.)			\mathcal{C}	$\supset \subset$	\supset	\subset	\supset
E	-10	It is easy for me to integrate information from a wide variety of sources.	\subset)					\supset)
EL	} !	I struggle to manage my time. (K)		$) \subset$	$\supset \subset$	\mathcal{I}			\mathcal{L}
•	-12	I rarely procrastinate when working on projects.)			DC	$\supset \subseteq$	\supset)
E	43	I prefer to work alone on projects.	∞)		$) \subset$	$\supset \subset$	$\supset \subset$	\supset		\mathcal{L}
	14	It is easy for me to use data when making decisions.)	\subset)($\supset C$	$\supset \subset$)	\subset	\supset
E	45	I have trouble working in groups successfully.	())	\subset	C		$\supset \subset$	\supset		\mathcal{L}
É	46	I struggle with being self- motivated in my work.)	\subseteq)C	$\supset \subset$	$\supset \subset$	\supset)
巨	47	I have the analytical skills to work with data.)	\subseteq)C	DC	$\supset \subset$	\supset)
É	48	I often feel lost when trying to read professional publications.	9	D		$)\subset$	\mathcal{C}	\mathcal{D}	\supset	\subseteq	\supset
ESSES	49	I can persuasively present my ideas in talking with others.)	\subseteq	C	\mathcal{C}		\supset		\supset
人人人	50	I think I do some of my best work in group settings.	\subset)	\subseteq			$\supset C$	\supset)
自	51	I can easily organize information into a database)	\subseteq)C	$\supset \subset$	$\supset \subset$	\supset		\supset

Section 2 - Aspects of Face-to-Face Communication

Please respond to the following statements about your experiences with face-to-face conversations with people you meet for the first time. Let "1" be "Never" and 7 be "Always"

3. * Mark only one oval per row. 6 Always 1 Never It is easy for me to start a conversation when I meet a person for the first time. It is easy for me to keep the conversation going when I meet a person for the first time. I am confident that I could start a conversation with just about anvone. While at a social event with lots of I I CS Subscale:

SEFFICACY FOR

INITIATING strangers, I feel comfortable approaching a stranger to attempt to begin a conversation. When at a social event, it is Sof one or two other people who are engaged in a conversion comfortable for me to join a group CONVERSATIONS People often think of me as a good conversationalist. I would take a job in industry that requires a lot of interaction with others because I can start a conversation with anyone. On the first day of school, I am comfortable starting a conversation with other students. At social events, it is easy for me to open a conversation with a stranger. When I am talking with an acquaintance, I tend to give I ICS Subscale

EFICACI FOR

MANAGING A occasional feedback to let the person know I am listening. I try to include everyone in a group conversation whenever possible. Balanced Honversation I watch for signs of boredom or lack of interest when talking with someone. I show enthusiasm about interests that others share with me. I make sure that the time spent in

Section 3 - More on Interpersonal Communication Efficacy

Please use the scale below as a guide, and then answer each of the following statements.

5 = I am extremely good at this; I'd feel very comfortable and could handle this situation very well

4 = I am good at this; I'd feel quite comfortable and able to handle this situation

small talk conversations is balanced between giving and receiving information.

listening.

When I am talking with a friend, I tend to give occasional feedback to let the person know I am

3 = I am OK at this; I'd feel somewhat uncomfortable and have some difficultly handling this situation

100	2 = 1	I am only fair at this; I'd feel uncomfortable and would have lots of difficulty handling this situation I'm poor at this: I'd feel so uncomfortable and unable to handle this situation, I would avoid it if	~
		F	
株厂包	and 6	sible I C Q Asking or suggesting to someone new that you get together and do something, e.g., to go o together.* Mark only one oval.	out
TOWN.		Mark only one oval.	
VER	5	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation we	II.
COM	Ų	I'm good at his; I'd feel quite comfortable and be able to handle this situation.	
16	loo	I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation	on.
#9-16	aure.	I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation.	
# 9-16 While CONVI	ان اندو	I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.	
CONN	EK 3 5.	Finding and suggesting things to do with new people whom you find interesting and	0 Q 100
,		attractive.* Mark only one oval.	JUSCAL A SUBSCAL
		I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation we	11. 500 NG ATION
- (2)	1.	I'm good at this; I'd feel quite comfortable and be able to handle this situation.	NITHER SIL
TILL		I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situat	on. 10 *8
		I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation.	¥ ' '
		I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.	
	6.	Carrying on conversations with someone new whom you think you might like to get to know Mark only one oval.	v. *
		I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation we	al .
		I'm good at this; I'd feel quite comfortable and be able to handle this situation.	ai.
< CO	3	I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situated.	ion
700		I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation.	ion.
		I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.	
		1 m poor at triis, 1 d feet so uncomfortable and unable triis situation, 1 d avoid it it possible.	
	7.	Being an interesting and enjoyable person to be with when first getting to know people. * Mark only one oval.	
		I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation we	II.
	Δ	I'm good at this; I'd feel quite comfortable and be able to handle this situation.	
TOO.	4	I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situat	ion.
7	•	I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation.	
		I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.	

	8	. Introducing yourself to someone you might like to get to know (or date). * Mark only one oval.
ζcQ	5	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well. I'm good at this; I'd feel quite comfortable and be able to handle this situation. I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation. I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation. I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	9	Calling (on the phone) a new date/acquaintance to set up a time to get together and do something. *
J C Q	6	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well. I'm good at this; I'd feel quite comfortable and be able to handle this situation. I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation. I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation. I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	10). Presenting good first impressions to people you might like to become friends with (or date). * Mark only one oval.
(CQ	7	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well. I'm good at this; I'd feel quite comfortable and be able to handle this situation. I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation. I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation. I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	11	. Going to parties or gatherings where you don't know people well in order to start up new relationships. *
CR	8	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well. I'm good at this; I'd feel quite comfortable and be able to handle this situation. I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation. I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation. I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	12	2. Revealing something intimate about yourself while talking with someone you're just getting to know. *
ICQ	g	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well. I'm good at this; I'd feel quite comfortable and be able to handle this situation. I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation. I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation. I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.

	13. Confiding in a new friend/date and letting him or her see your softer, more sensitive side. * Mark only one oval.
	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well.
	I'm good at this; I'd feel quite comfortable and be able to handle this situation.
c 010	I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation.
ICQ 10	I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation.
	I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	14. Telling a close companion things about yourself that you are ashamed of. * Mark only one oval.
	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well.
	I'm good at this; I'd feel quite comfortable and be able to handle this situation.
ţ	I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation.
ICQ 11	I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation. $\sqrt{\rho_{\phi}^{4}}$
700	I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation. I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible. I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible. I substant I a void it if possible. I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well. I'm good at this; I'd feel guite comfortable and be able to handle this situation.
	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well.
	I'm good at this; I'd feel quite comfortable and be able to handle this situation.
	I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation.
ICQ 1	I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation.
	I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	16. Letting down your protective "outer shell" and trusting a close companion. * Mark only one oval.
	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well.
	I'm good at this; I'd feel quite comfortable and be able to handle this situation.
2	I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation.
<16	I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation.
—	I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	17. Telling a close companion about the things that secretly make you feel anxious or afraid. * Mark only one oval.
	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well.
14	I'm good at this; I'd feel quite comfortable and be able to handle this situation.
ICO 1	I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation.
	I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation.
	I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.

-
7
ARREST

	18. Telling a close companion how much you appreciate and care for him or her. * Mark only one oval.
JCQ 15	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well. I'm good at this; I'd feel quite comfortable and be able to handle this situation. I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation. I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation. I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	19. Knowing how to move a conversation with a date / acquaintance beyond superficial talk to really get to know each other. * Mark only one oval.
JCQ1	I am EXTREMELY good at this; I'd feel very comfortable and could handle this situation well. I'm good at this; I'd feel quite comfortable and be able to handle this situation. I'm OK at this; I'd feel somwhat uncomfortable and have some difficulty handling this situation. I'm only fair at this; I'd feel uncomfortable and have some difficulty handling this situation. I'm poor at this; I'd feel so uncomfortable and unable this situation, I'd avoid it if possible.
	Aspects of Disclosure

Please respond to the following statements using this scale:

5 = AMOST ALWAYS

4 = OFTEN

- 3 = SOMETIMES
- 2 = SELDOM
- 1 = NEVER

Mark only one oval per row.

		105						1000 A/62
10	<u>c</u> 5	Subscales	1 - NEVER	2 - SELDOM	3 - SOMETIMES	4 - OFTEN	5 - ALWAYS	Self-Disclosupe
	エベン	really am						Self-DISE
self.	WEST - t	Other people know what I am thinking						
nig.	استرري رخ	[2] I reveal how I feel to others						.)
	IUSA	I can put myself in others' shoes		\bigcirc				MARGO (
Empo	IUS &	I don't know exactly what others are feeling) _					EMPORTY A-6
	/	Other people think I understand them						
SOCIA	TUS &	I am comfortable in social situations						
	+10°	\ Settings						Relaxation 7-9
	Ices 9	I feel insecure in groups of R	$)\bigcirc$					7-9
_	IUS 10	I feel insecure in groups of strangers My conversations are pretty one-sided I let others know that I understand whey they say						AHRYCENTRISO
HTEY	Ias 11	I let others know that I understand whey they say						AHRY CE 11.
	ICS 12	My mind wanders during conversations	$) \bigcirc$		Constitution of the second			
_	- n. c i 3.	My conversations are characterized by smooth shifts from one topic to the next)
TOTE	rachan rachan	characterized by smooth shifts from one topic to the next I take charge of conversations I'm in by negotiating what topics we talk about						mot 6
	(515	in conversations with menos i				\bigcirc		13/15
		** The desired from the second of the second						

Final Section

You're almost done!!! We just need to get a little information about you before you finish.

21.	Age *	
	Mark only one	nval

18-21

22-26

27-35

36-45

Above 45

Gender	22. What gender do you identify yourself as? * Mark only one oval.
	Male
	Female
	Other
	Rather not say
EHNIL	23. What is your ethnic background? *
Ettin.	Mark only one oval.
	Caucasian
	HIspanic, Mexican, Mexican-American
	African American
	Asian, Asian American
	Other
	Rather not say
	Other:
college-f	24. College Participation by Family Members (Select all that apply) Mark only one oval per row.
	Yes
	Mother has completed a year or
	more of college Father has completed a year or
	more of college A sibling has completed a year or
	more of college
college-	25 Callege Unite Formed Brief to This Semester *
UNITS	25. College Units Earned Prior to This Semester * Mark only one oval.
	No units earned yet
	1 - 15 units
	16 - 30 units
	31 - 60 units
	61 or more units
MAJOR	-26. Your Academic Major? (if undecided about you major, just enter "undecided") *

	Yes
	Introductory Psychology
	Research Methods
	Statistics
	Social Psychology
	Child or Developmental Psychology
	Abnormal Psychology
	Other psychology course not listed here 28. Member of an Honor Society? * (For example Psi Beta, Phi Theta Kappa, Alpha Gamma Sigma, or another)
2	Yes No No 29. If yes, which Honor Society (or Societies) are you a member of?
,	30. What school are you attending? (Please enter the full name of your college and not just the

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